

# GREAT FUTURES START **HERE.**



**BOYS & GIRLS CLUBS**  
OF MID CENTRAL COAST

## **POL 014-1** Minors as Employees and Volunteers

The Boys & Girls Clubs of Mid Central Coast (BGCMCC) is committed to strive to ensure the safety of its members, staff and volunteers.

It is the policy of BGCMCC not to employ youth under the age of 18, nor accept youth under the age of 18 as Volunteers.

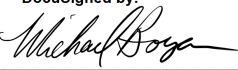
In some situations, BGCMCC will on occasion utilize younger members as assistants. Older members, age 8-17, that are assisting team / staff members can participate as a helper. They are never the responsible party or disciplinarian for any activity of other club members. They are defined as youth members that are assisting.

No background checks or additional training is required for these club members.

**Reviewed and Approved: Initial implementation of policy**

**Date:** 6/8/2022

**BY:**

DocuSigned by:  
  
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Chief Executive Officer

DocuSigned by:  
  
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Board Chair (Board Approval)

Review Date	Revision Date	Approval *	Title

- Approval is performed by the Safety Chair, Safety Coordinator, or CEO after Safety Committee review of revised document.